



NEWFOUNDLAND AND LABRADOR CRICKET ASSOCIATION

SELECTION CRITERIA & PROCESS

A. Preface

This document will outline Newfoundland and Labrador Cricket Associations (NLCA) team selection criteria and process. The selection criteria and process indicated in the document will include the following

- The objective and scope of the selection criteria and process
- Criteria to establish the Selection Committee
- The role of the Selection Committee
- Criteria and process for selecting the provincial team

B. The objective and scope of the selection criteria and process

The objective of the selection criteria and process is to create a transparent and structured framework to select the strongest and most balanced squad of 11-16 players to represent NL in the provincial tournaments.

The scope of the selection criteria and process is limited to selecting players for Provincial representation across variable tournaments such as Atlantic T20, inter-provincials and National cricket league.

After the team is selected for a tournament, the actual team playing in the tournament games is selected by Captain, Coach, and Vice-Captain.

The selection committee will consist of 3 members plus coach and will be nominated by the NLCA board based on the criteria included in this document in Section C: Criteria to establish the Selection Committee.

The selection committee tenure will be for a period of 2 years with at least 50 % of the committee members retained each year for consistency and player development/familiarity purposes.

The selection committee will have a chairman. The chair will coordinate the process and make the final call. The chair will not get to vote unless there is a tie in the number of votes when selecting a player.

The coach and the captain will be the de-facto members of the selection committee.

C. Criteria to establish the Selection Committee

The NLCA board will use the following criteria to establish the selection committee

- Selection committee members should have played club or higher level cricket for minimum 5 years.
- Selection committee members must be cognizant of the skills and talent of the top NLCA players' available for selection.
- Selection committee members must participate in umpiring or monitoring of potential provincial players.
- Candidates should display leadership and communications skills.
- ICC trained accreditation a bonus.
- Candidates who fulfill the criteria but do not want to be considered for selection are preferred.

D. The role of the Selection Committee

The role of the selection committee will be to:

- Analyze, shortlist and select 11-16 players to represent NLCA across various provincial tournaments that include select players for the National Cricket League participation.
- Set guidelines and monitor players for Cricket skills, fitness, attitude and discipline.
- Work towards developing overall cricket in Newfoundland and Labrador by counseling and mentoring NLCA players.
- To select the Captain and Vice-Captain for the provincial cricket team.
- To communicate the selection of players as required.
- To liaise with NLCA about any selection issues that may arise.

E. Criteria and Process for selecting the Provincial Team

Criteria for Selection

- a. **Level/s played:** The relative strength of competition where a person has competed – as well as their performances at that level – will be taken into account.
- b. **Form and performance:**
 - I. It is important to note that form and performance encompasses a player's performances over a period of matches, potentially spanning several seasons, and not just a single performance.
 - II. For form and performance tournaments such as NLCA summer league, Atlantic T20 will be considered. However, immediate past and/or current season form will be of the greatest significance. Due to the weather conditions in Newfoundland and Labrador it may not be possible for the summer league to start in time for the selection for the Atlantic T20. Hence the reason for considering the immediate past (last season) for selection.
 - III. Also, participation and performance in the Fall and Winter League will be taken into account when selecting the teams. This input from this tournament will be minor when compared to the outdoor tournaments but will be required as players can continue to improve fitness, hand-eye coordination, running between the wickets and other cricketing skills by participating in these tournaments.
- c. **Team balance:** The squad will be selected with regards to team balance, both in relation to the spread of batsmen and bowlers in the team – including the type of batsmen and bowlers in the team – as well as wicketkeeper/s. Also, the team will be selected based on the format 20/40 overs.
- d. **Fitness, Attitude, Discipline and Commitment:** Players will be constantly monitored for **Fitness, Attitude, Discipline and Commitment**. This will be in addition to their skills.
 - I. Attitude indicates a player's thought process towards the game, their mental approach and the behavior with other NLCA members. Players will need to contribute positively to the team environment and culture.
 - II. Commitment indicates a player's approach to training and attending practices regularly.

- III. Fitness indicates required physical fitness levels to consistently play the game across different formats and conditions.
 - IV. Discipline indicates behaving well and respecting the game, team mates, opposition, the NLCA establishment, Cricket Canada and ICC rules.
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- e. **Eligibility:** No player shall be eligible to represent the Association at Inter-Provincial Tournaments or in Inter-Provincial Matches unless he is a life NLCA Member or a fully paid Senior or Junior NLCA Member and has been a resident of NL and has also participated in local Association matches and/or competitions for at least a month prior to the Selection Committee choosing the Provincial team.
 - f. **Conflict of Interest:** No member in the selection committee can vote for their own selection in the team. Therefore he/she can only be selected to participate in the provincial tournament by the majority among other members of selection committee.
 - g. **Succession Planning:** When a Vice Captain (VC) is picked - he should be part of a short/long term succession plan to be future captain, the captain needs to mentor and groom the VC and other potential leaders.
 - h. **Adherence to NLCA selection guidelines and directives:** If trials/ provincial practice session are organized, it will be the responsibility of the player to fully cooperate and attend these trials or practice session. Players willfully not abiding by the directives of the NLCA shall be subject to disciplinary actions and also dropped from participating in the provincial tournaments.

Selection Process

The following are the guidelines for the selection process. Selectors will leverage/modify/update these guidelines for selecting the teams to represent the province.

1. Players will be analyzed and shortlisted based on coaching sessions, drills and tournament performances
2. Players will be shortlisted and will further monitor for skills, fitness, attitude, commitment and discipline
3. Depending on the weather conditions there may be practice games that will further assist the selectors